

# SALARY SCHEDULE

## Castro Valley Unified School District K-12 Teacher Salary Schedule 2019-20

	Emergency/ Intern Credential	A Credential BA + 30	B Credential BA + 45	C Credential BA + 60	D Credential BA + 75	E Credential BA + 85	F Credential BA + 95
1-3	55,117.44	58,297.19	58,915.24	62,072.91	64,175.70		
4-5	57,158.66	61,020.35	64,175.70	67,331.04	69,436.15		
6	57,158.66	63,123.14	66,807.09	69,962.43	72,592.66		
7	57,158.66	65,228.25	69,436.15	72,592.66	75,748.00		
8		67,331.04	72,066.38	75,748.00	78,903.35		
9		69,436.15	74,696.61	78,903.35	82,061.01		
10		71,541.26	77,328.00	82,061.01	85,217.52		
11		73,644.05	79,957.06	85,217.52	88,374.02		
12		73,644.05	79,957.06	88,374.02	91,529.37	94,275.25	97,021.13
17		75,748.00	82,061.01	90,476.81	94,159.60	96,905.48	99,651.36
22		77,853.11	84,164.96	92,580.76	96,790.99	99,536.87	102,282.75
27					105,205.62	107,951.51	110,697.39

**Advanced Degree (Limited to one Increment): Masters: \$2164 or Doctorate: \$3236**

**Contribution per teacher for Health & Welfare benefits is \$6,500.00 effective date July 1, 2018.**

(All unit references are converted to semester units: 1 quarter unit= 2/3 semester unit)

- \*(1) Employees with BA only will be Y-rated on Col. A (Step 1-6)
- \*(2) Employees with BA+15 will be Y-rated on Col. A (Step 1-9 only)

(3) Effective July 1, 2017, the salary schedule will include two (2) additional columns: BA/BS plus 85 units and BA/BS plus 95 units. Unit members who have already completed and submitted eligible units, beyond the annual allotment to receive the maximum advanced stipend, as per the 2015-2016 Collective Bargaining Agreement, will be "Y-rated" for the maximum advancement unit stipend (enabling them to get the corresponding stipend), until they earn enough units to move to the subsequent column. Additionally, unit members who have submitted the "Notice of Intent" form as per Article 5.10.4 by April 1, 2017, met coursework criteria, and submitted transcripts by October 1, 2017 will be "Y-rated" for the salary stipend (enabling them to get the corresponding stipend) until they earn enough units to move to the subsequent column.

Salary Effective 7/1/18  
Per Salary Increase 3.25%